

Non-discrimination Policy

In keeping with the Church of the Brethren's inclusive Christian tradition and its emphasis on the dignity and worth of all people, the Western Plains District Leadership Team affirms and embraces the honoring of diversity as a Christian ideal and mandate. Employment, membership, or participation in any district hiring, appointment, or district activity shall be open to all without regard to ethnicity, race, skin color, gender, sexual orientation, gender identity, age or disability.

Employment/appointment decisions shall be based on training, education, and experience related to the requirements of each position, including appropriate background checks. Western Plains District also encourages every congregation to provide reasonable accommodations to individuals who are differently abled.

This statement grows out of a desire to be faithful to Christ and our understanding of our love and regard for all God's people around us, and to act in a manner consistent with judicially affirmed law. Congregations are encouraged to examine their calling in the context of this statement, but this is not a mandate to Western Plains congregations to establish any statement on the subject. The district acknowledges differences of understanding and belief on this matter. This statement encourages district members to engage with each other in prayerful study and discernment to better understand the range of faithful perspectives and callings from our community, even when different from our own. Our commitment to be together in service and mission as 'another way of living' is an example to our divided world.